

# Code of Ethics

## Gore Hill County Water District

- Public service is a public trust, requiring Employees and Board Members to place loyalty to the Constitution and all state and local laws, and ethical principles above private gain.
- Employees and Board Members shall not hold financial interests that conflict with the conscientious performance of duty.
- Employees and Board Members shall not engage in financial transactions using their position or status or allow the improper use of such information to further any private interest.
- Employees and Board Members shall not, except pursuant to such reasonable exceptions as are provided by regulation, solicit or accept any gifts or other item of monetary value from any person or entity seeking official action from, doing business with, or conducting activities regulated by Montana Code Annotated, or whose interest may be substantially affected by the performance or nonperformance of the employee's duties.
- Employees and Board Members shall put forth honest effort in the performance of their duties.
- Employees and Board Members shall not use public office for private gain.
- Employees and Board Members shall act impartially and not give preferential treatment to any private organization or individual.
- Employees and Board Members shall protect and conserve district property and shall not use it for other than authorized activities.
- Employees and Board Members shall not engage in activities or negotiations that conflict with duties and responsibilities.
- Employees and Board Members shall disclose waste, fraud, abuse, and corruption to appropriate authorities.
- Employees and Board Members shall satisfy in good faith their obligations as citizens.
- Employees and Board Members shall adhere to all laws and regulations that provide equal opportunity for all regardless of race, color, religion, sex, national origin, age, or handicap.
- Employees and Board Members shall endeavor to avoid any actions creating the appearance that they are violating the law, or the ethical standards promulgated pursuant to this order.